



Region 5 First Class Pre-K Coach

State Classification: Education Specialist – 30122

Job Description: The First Class Pre-K Coach serves under the Office of School Readiness region support team that works closely with programs to support quality and continuous improvements. The position provides coaching to Lead and Auxiliary Teachers in diverse delivery systems. Coaches develop an equitable learning partnership with teachers, relying on individualized, strength-based observations and reflection for professional growth. It will require extensive travel within the region. Region 5 includes the following counties: Blount, Calhoun, Chambers, Clay, Cleburne, Coosa, Etowah, Randolph, Talladega, and Tallapoosa.

Key Roles and Responsibilities:

- Establish and maintain effective professional relationships with teachers and directors at all assigned classrooms.
- Observes classroom practices and reviews monthly assessment data to confirm teacher best practice progress in each assigned classroom.
- Completes, enters, and submits classroom visit report and other documentation within one day of classroom visit to effectively communicate teacher progress toward quality standards and planned goals.
- Establishes joint plans and goals collaboratively with teachers to ensure that best practices and quality improvements are met.
- The coach intentionally pre-plans activities to share and model based on the joint plan created with the teacher, as well as spontaneous in-context modeling of specific behaviors and strategies are used to support the teacher's understanding toward improved classroom practices.
- Encourages teachers to reflect on current practices/strategies and collaboratively plans with teachers to develop an individualized professional development plan, which will be evaluated yearly.
- The coach provides feedback to build the teacher's understanding of specific practices and/or encourages them to continue working toward a goal.
- Maintain all records of travel, daily itineraries, communication, and coaching logs.

Qualifications:

- Master's degree from an accredited college or university in an approved education specialty area. Preferred candidates will have a bachelor's or master's degree in early childhood education or child development.
- The candidate must have a strong knowledge of early childhood education.
- Professional experience in teaching, education administration, or a related assignment in early childhood education or child development.

To be interviewed and eligible for hire, the applicant must apply through the State Personnel Department, meet the qualifications for the state job code Education Specialist I – 30122, and be listed on the State Register. Visit personnel.alabama.gov to apply.

Please submit a letter of interest and a resume to the HR Department at hr@ece.alabama.gov.